



Brian Giardina

Associate

Morristown, NJ

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Brian brings his experience as an educator into his practice of law. As an associate on the Employment and Education Team, he counsels employers and schools, helping them navigate the complexities of litigation while staying centered on their business objectives. Brian understands the toll of litigation and how to mitigate the impact on the client by providing personalized legal advice and continuous support throughout any matter. He assists public and private clients in navigating all levels of New Jersey Courts, including administrative and federal courts, tailoring a legal strategy to the venue.

As a former educator, he can better understand the concerns of teachers and can incorporate those concerns into solving problems for his clients. Brian's practice includes a focus on Approved Private Schools for Students with Disabilities (APSSDs) and the unique regulations and challenges these entities regularly encounter. He is deeply invested in the mission of his clients and acts as a partner in finding a path forward for all.

Brian regularly handles employment matters related to wrongful termination, discrimination, harassment, wage and hour dispute, retaliation, and non-compete agreements. He speaks on employment and education topics and provides employee trainings on behalf of employers.

Recognitions

No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. For ranking methodologies, please see [here](#).

- New Jersey Rising Stars® (2024)

News

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- 18 Porzio Attorneys Named to 2024 New Jersey Super Lawyers® and Rising Stars® Lists, 3/25/2024

Articles

- When It Comes to Whistleblower Protection, It Is No Longer the Thought That Counts, 2/29/2024

- Porzio's 2023 Employment Law Year in Review, 12/29/2023
- Update to the Mini-WARN ACT Provides Additional Worker Protections in New Jersey, 5/31/2023
- Non-Compete Agreements and Changes in New Jersey's Business Climate, 2/27/2023
- Porzio's 2022 Employment Law Year in Review, 12/28/2022
- Title & Pay Are Not Enough to Guarantee Exempt Status, August 2022

Speaking Engagements

- "Discipline & Termination While on Leave: End of (Vacation) Days," Presenter, Porzio Employment Law Forum, Morristown, NJ, 10/04/2023
- "Hiring, Respecting, and Thriving With Transgender and Nonbinary Employees," Presenter, Porzio Employment Law Forum, Morristown, NJ, 10/04/2023

Practices

- Education Law
- Employment and Labor

Prior Relevant Experience

- Hon. Craig L. Croson, J.S.C., Superior Court of New Jersey, Middlesex Vicinage, Family Division, *Law Clerk*
- New Jersey Law and Education Empowerment Program (NJ LEEP), Newark, NJ, *Legal Education Director*

Bar Admissions

- New Jersey, 2014
- New York, 2020

Court Admissions

- United States District Court, District of New Jersey, 2020

Education

- *University of San Diego School of Law*
J.D., 2014
- *University of New Hampshire*
M.A., 2010

Brian Giardina Cont.

- *University of New Hampshire*
B.A., 2009